Horticulturist

Posted by: CFMWS

Posting date:04-Apr-2023 **Closing date**: 26-Aug-2023

Education: College diploma or certificate in Horticulture or Landscaping

Language: English or French essential

Job location:

Salary: $$16.65–$22.21

Years of Experience: 1 year

Vacancy: 2

Job Type: Full Time **Job id**: CAJ2120613

Expired

Job description:

WHO WE ARE

CFMWS. A job with purpose. Our 4000+ person strong organization champions a healthy, fun, creative and active lifestyle for Canadian Armed Forces members, Veterans and their families. Help us deliver a variety of recreation and fitness programs, offer family support, organize charity events and make sure our members access retail, travel and banking discounts and customized financial services. At Canadian Forces Morale and Welfare Services (CFMWS), we love what we do. And we live it too.

THE ROLE

Since its inception, Hylands Golf Club has matured into a top-quality golf facility that offers a full range of services and amenities to its 1200 members and their guests. A true jewel among Canadian Forces golf facilities, Hylands

continues to host numerous regional, national and international events. As part of CFMWS, our mandate is to provide affordable golf to our local military personnel and their families.
Reporting to the Golf Course Superintendent, the Horticulturist is primarily responsible for the planting, growing and maintenance of all flowers, shrubs, small trees and clubhouse lawns on the property. Responsibilities include but are not limited to:

- Assist in selecting locations for ornamental planting and floral displays
- Plan and organize the growth and use of plants for landscaping, ornamental use and various purposes.
- Perform pruning techniques of ornamental trees and shrubs
- Cultivate perennial and annual flowers and ground cover
- Apply fertilizers to ornamental plantings and prepare biennial and perennial flowerbeds and plantings for winter dormancy
- Operate equipment and hand tools associated with the maintenance of ornamental plants.

QUALIFICATIONS NEEDED

Education, Certifications and Licenses
College diploma or certificate in Horticulture or Landscaping, or related field AND some years experience in a related fieldrnrnAND
A valid driver’s license

Experience
In floral displays and maintenance
In plant maintenance and cultivation
In applying policies, procedures, regulations, and applicable legislation

Knowledge
Of growth habits and proper cultivation of a wide selection of flowering bulbs
Of the proper use of fertilizers, soil conditioners, and herbicides
Of plant care
Of health and safety practices

Competencies, Skills and Abilities
Client focus, organizational knowledge, communication, innovation, teamwork and leadership.

LANGUAGE REQUIREMENTS

English or French essential, bilingual an asset
Reading: None
Writing: None
Oral: None

BENEFITS AVAILABLE

Health Benefits: Drug coverage, travel insurance, dental, vision, life insurance, disability insurance and accidental death and dismemberment coverage.
Work Life Balance: A wide range of paid/unpaid leave, including paid vacation, family related leave and personal days.
Retirement Planning: A Defined Benefit Pension Plan and Group Savings Plans.
Learning and Development: Tuition Assistance Program and Advanced Learning Program, payment of professional association memberships, online learning opportunities and second language training.
Perks: Discounts through CF One Member Appreciation.

OTHER INFORMATION

This category I unionized position is open to all interested parties. Preference will be granted in accordance with the Collective Agreement for the UFCW Local 175 bargaining unit for CFWMS Category I employees at CFSG (O-G).
Perform moderate lifting, carrying, pulling or pushing. (i.e. more than 10 lbs/4.5 kg but less than 50 lbs/23 kg).
This is a seasonal position with an anticipated season of May to October annually.

INCLUSION AND ACCOMMODATION

CFMWS is committed to providing an inclusive, equitable and accessible environment, where all employees feel valued, respected and supported. We welcome applications from all qualified candidates who can help us build a workforce that reflects the diversity of the communities in which we live. Accommodations are available to all candidates identifying a need during the selection process.

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