



Strategic Business Partner

Posted by: Simon U

Posting date: 01-Apr-2023 **Closing date:** 01-Jul-2023

Education: Bachelor's (Preferred)

Language: English (Required)

Job location:

Salary: \$34.32

Years of Experience: 4 years

Vacancy: 1

Job Type: Full Time

Job id: CAJ6674828

Expired

Job description:

Union/Affiliation:

Administrative Professional Excluded Staff

Pay range:

\$88,877 to \$117,056 annually

SFU Department Descr:

People & Organization Development

Biweekly Hours:

72

Who We Are

The Strategic Business Partner Services team provides proactive human resources support to faculty and administrative departments at Simon Fraser University, working closely with leaders and their units to deeply understand their unique needs. We offer a wide variety of HR guidance and support including workforce planning, organizational design, employee engagement, recruitment, retention and advice and coaching to leaders.

About the Role

The Human Resources Strategic Business Partner builds effective relationships and partnerships with Leaders in an assigned portfolio to strategically align the HR strategy with the individual needs of the business unit and the broader needs of the University. The role proactively supports organizational design and people practices, providing Human Resources expertise on the resources required to meet business goals and objectives. The HRSBP supports business units in efforts to recruit and retain staff and drive employee engagement, integrating and encouraging best practices in HR. The role leads the planning, advising and facilitation of the delivery of HR programs and services to help meet the operational needs of business units and provide support to Leaders in the resolution of complex issues. The HRSBP develops, monitors and tracks key 'people' metrics to gain valuable insights and support strategic decision making.

As the ideal candidate, you are passionate about strategic Human Resources and have experience providing context specific value added advice to leaders to guide their approach to people strategies. You value and build successful relationships, and are known to act with integrity, diplomacy, and tact. You are an excellent communicator both written and verbal, and are able to convey information clearly and concisely to a variety of audiences. You are a resourceful problem-solver who is able to quickly adapt in rapidly-evolving and ambiguous situations. You value the employee experience, and appreciate the importance of creating a sense of belonging for all employees of SFU.

Posted on canadianjobportal.com